

# AUTO CR - LOG SUMMARY #1071190

TYPE: CR

## Incident Finding / Overall Case Finding

Description of Incident	Finding	Entered By	Entered Date
	SUSTAINED	ROUSSELL, JAMES	05-JAN-2016

## Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	DAVIS, CHRISTINE L			019 /	SERGEANT OF POLICE	F	WHI		

## Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
19-MAY-2014 08:00 - 19-MAY-2014 08:00	850 W ADDISON ST, CHICAGO, IL 60613	1923	019	280 - POLICE FACILITY/VEH PARKING LOT	

## Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	HEALY, JAMES	12380		019 /	POLICE OFFICER	ON Duty	It is alleged that the accused failed to pay his indebtedness to the City of Chicago for parking tickets and/or failed to produce a receipt as proof of payment.

## Other Involved Parties

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
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## Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
Reporting Party Third Party	DAVIS, CHRISTINE L	HEALY, JAMES	OTHER
Reporting Party Third Party	DAVIS, CHRISTINE L	HEALY, JAMES	OTHER

## Incident Details

CR Required?		Manner Incident Received?	BELL
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	
Non Disciplinary Intervention:	N	Pursuit Related?	
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Civil Suit Settled Date:	
Notify Chief Administrator?	N	Notify Chief?	
Notify Coordinator?		Notification Does Not Apply?	Y
Notification Other?	N		
Notification Comments:			

## Incident Category List

Incident Category	Primary?	Initial?
09K - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) INDEBTEDNESS TO CITY	Y	N
09K - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) INDEBTEDNESS TO CITY	Y	Y

## Investigator History

Investigator	Type	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
O KELLY, PATRICK	M	GENERAL INVESTIGATION SECTION	24-DEC-2014	31-DEC-2014		
WARD, DAVINA	Primary	GENERAL INVESTIGATION SECTION	28-AUG-2014	26-DEC-2014	24-DEC-2014	118
STEHLIK, JOSEPH	Supervisor	GENERAL INVESTIGATION SECTION	28-AUG-2014	27-SEP-2014	24-DEC-2014	

## Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explanation	Extension Report Date	Approved By	Approved Date	Approval Comments
WARD, DAVINA	26-NOV-2014	26-DEC-2014		REPORTS, RECORDS, STATEMENTS, LAB TESTS UNAVAIL (SPECIFY)	Accused HEALY filed an appeal for fees. HEALY paid half the debt.	03-DEC-2014	STEHLIK, JOSEPH	04-DEC-2014	OK
WARD, DAVINA	27-OCT-2014	26-NOV-2014		ACCUSED UNAVAIL. FOR INTERVIEW (REASON, EXPECTED RETURN DATE)	Accused was notified for court on the previous interview date. Accused has been notified to appear on 26 Nov 2014 @ 1100 hrs.	10-NOV-2014	STEHLIK, JOSEPH	12-NOV-2014	OK
WARD, DAVINA	27-SEP-2014	27-OCT-2014		OTHER (DESCRIBE)	Accused scheduled for statement on 14 October 2014	06-OCT-2014	STEHLIK, JOSEPH	07-OCT-2014	OK

## Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
HEALY, JAMES	1	It is alleged that on 19 May 2014, 850 West Addison, the accused, Police Officer James P. HEALY failed to pay his indebtedness to the City of Chicago for parking ticket [REDACTED]	009 GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY)	INDEBTEDNESS TO CITY	SUSTAINED
HEALY, JAMES	2	It is alleged by Sgt. Christine DAVIS #2412, that on 19 May 2014, 850 West Addison, the accused, Police Officer James P. HEALY failed to provide proof of payment of his indebtedness when ordered.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)	INSUBORDINATION	SUSTAINED

## Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
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## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	27-APR-2016 02:01	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING FINANCE DIVISION RESPONSE	06-JAN-2016 08:13	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	05-JAN-2016 01:34	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	28-DEC-2015 11:29	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING DISCIPLINARY SCREENING PROGRAM	28-DEC-2015 11:28	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER ACCUSED REQUEST	29-APR-2015 01:30	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	09-MAR-2015 06:08	RIVERA, JUAN	CHIEF	121 /	
PENDING ACCUSED APPEAL	09-MAR-2015 06:06	RIVERA, JUAN	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	29-JAN-2015 08:18	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	29-JAN-2015 07:17	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	28-JAN-2015 09:52	ANDREWS, CONSTANTI	DEP CHIEF	213 /	
PENDING COMMAND CHANNEL REVIEW	16-JAN-2015 09:07	VOULGARIS, ELIAS	COMMANDER	019 /	
PENDING COMMAND CHANNEL REVIEW	14-JAN-2015 10:17	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING ADVOCATE REVIEW	12-JAN-2015 12:24	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	30-DEC-2014 06:29	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	30-DEC-2014 06:29	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	24-DEC-2014 01:10	WARD, DAVINA	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATION	28-AUG-2014 10:12	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	27-AUG-2014 02:03	DUNN, BRENDA	SERGEANT OF POLICE	121 /	
PENDING APPROVE TEAM	27-AUG-2014 01:41	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	26-AUG-2014 10:29	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PENDING SUPERVISOR REVIEW	26-AUG-2014 10:20	CARTER, SHYKELA	INVESTIGATOR 3 COPA	113 /	
PRELIMINARY	26-AUG-2014 10:18	CARTER, SHYKELA	INVESTIGATOR 3 COPA	113 /	

## Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	INVESTIGATION					STEHLIK, JOSEPH	28-AUG-2014 11:05			
1	FACE SHEET					CARTER, SHYKELA	26-AUG-2014 10:18			
2	CONFLICT CERTIFICATION					WARD, DAVINA	28-AUG-2014 02:37			
3	DOCUMENTS - INVESTIGATION		1	Not Required	Y	WARD, DAVINA	03-DEC-2014 06:32	APPROVED		
4	DOCUMENTS - INVESTIGATION		1	Initiation Report - Sgt. DAVIS #2412	Y	WARD, DAVINA	03-DEC-2014 06:33	APPROVED		
5	DOCUMENTS - INVESTIGATION		1	Copy of Signed Notice of Indebtedness to the City of Chicago	Y	WARD, DAVINA	03-DEC-2014 06:33	APPROVED		
6	DOCUMENTS - INVESTIGATION		1	Copy of Ticket Status [REDACTED]	Y	WARD, DAVINA	03-DEC-2014 06:43	APPROVED		
7	DOCUMENTS - INVESTIGATION		3	Alpha Star Query/Watch Search	Y	WARD, DAVINA	03-DEC-2014 06:44	APPROVED		
8	ACCUSED NOTIFICATION OF ALLEGATIONS	ACCUSED - HEALY, JAMES				WARD, DAVINA	06-OCT-2014 06:57	ACCUSED ACKNOWLEDGED ALLEGATIONS		
9	DOCUMENTS - INVESTIGATION		5	Statement of Accused HEALY	Y	WARD, DAVINA	03-DEC-2014 06:45	APPROVED		
10	DOCUMENTS - INVESTIGATION		1	Paid Receipt for \$75 - [REDACTED]	Y	WARD, DAVINA	03-DEC-2014 06:48	APPROVED		
11	DOCUMENTS - INVESTIGATION		1	City of Chicago DL Ticket Search Results - HEALY	Y	WARD, DAVINA	03-DEC-2014 06:49	APPROVED		
12	DOCUMENTS - INVESTIGATION		1	Dept. of Administrative Hearings Finding - [REDACTED]	Y	WARD, DAVINA	03-DEC-2014 06:51	APPROVED		
13	DOCUMENTS - INVESTIGATION		1	License Plate [REDACTED] - HEALY	Y	WARD, DAVINA	03-DEC-2014 06:52	APPROVED		
14	DOCUMENTS - INVESTIGATION		2	Ticket [REDACTED] balance \$75	Y	WARD, DAVINA	03-DEC-2014 06:53	APPROVED		
15	DOCUMENTS - INVESTIGATION		1	City of Chicago Receipt	Y	WARD, DAVINA	22-DEC-2014 05:35	APPROVED		
16	DOCUMENTS - INVESTIGATION		1	Chicago Dept. Of Finance Paid Receipt	Y	WARD, DAVINA	22-DEC-2014 05:36	APPROVED		
17	DOCUMENTS - INVESTIGATION		7	Employee Resource Order [REDACTED]	Y	WARD, DAVINA	23-DEC-2014 04:50	APPROVED		
18	DOCUMENTS - INVESTIGATION		1		Y	WARD, DAVINA	23-DEC-2014 03:37	APPROVED		
19	DOCUMENTS - INVESTIGATION		2		Y	WARD, DAVINA	23-DEC-2014 03:40	APPROVED		
	DOCUMENTS - INVESTIGATION		7	Closing Packet	Y	WARD, DAVINA	24-DEC-2014 01:09	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - HEALY, JAMES	2	Request for Review of Discipline. Grievance Binding Summary Opinion	N	HIXSON, BRIGID	29-APR-2015 01:04	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - HEALY, JAMES	2	Binding Summary Opinion - Penalty reduced from 2 days to 1 day.	N	HIXSON, BRIGID	28-DEC-2015 11:28	APPROVED		

## Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT DEPUTY SUPERINTENDENT REVIEW	HEALY, JAMES	SUBMITTED	RIVERA, JUAN	CHIEF	121	09-MAR-2015 06:06	

## Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT ADVOCATE REVIEW	HEALY, JAMES	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	29-JAN-2015 07:17	CCR does not concur.
ASSISTANT ADVOCATE REVIEW		SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	12-JAN-2015 12:24	CCR
LIEUTENANT REVIEW		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	30-DEC-2014 06:29	
SERGEANT REVIEW		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	30-DEC-2014 06:29	

## Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ADVOCATE OFFICE CLOSING STEPS	HEALY, JAMES	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	27-APR-2016 02:01	Close to Records
FINANCE DIVISION RESPONSE	HEALY, JAMES	SUBMITTED	WHITTED, JACKIE	ASST MANGR POL PR	122	27-APR-2016 10:30	
FINANCE DIVISION RESPONSE	HEALY, JAMES	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	27-APR-2016 10:30	
FINANCE DIVISION RESPONSE	HEALY, JAMES	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	13-APR-2016 10:24	District timekeeper assigned date 26 Mar 16.
FINANCE DIVISION RESPONSE	HEALY, JAMES	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	25-MAR-2016 10:35	Mailed with suspension date 24 March 16.
FINANCE DIVISION RESPONSE	HEALY, JAMES	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	19-FEB-2016 09:35	MAILED WITH OPTIONS FORM 18 FEBRUARY 2016
REVIEW AFTER SUPERINTENDENT DECISION	HEALY, JAMES	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	06-JAN-2016 08:13	
SUPERINTENDENT DECISION	HEALY, JAMES	SUBMITTED	ROUSSELL, JAMES	DEPUTY DIRECTOR	111	05-JAN-2016 01:34	
DISCIPLINARY SCREENING PROGRAM	HEALY, JAMES	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	28-DEC-2015 11:29	Binding Summary Opinion reduced penalty to 1 day
DIRECT APPEAL TO SUPERINTENDENT	HEALY, JAMES	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	28-DEC-2015 11:28	
ADVOCATE OFFICE ACCUSED REVIEW	HEALY, JAMES	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	29-APR-2015 01:30	
ADVOCATE OFFICE ACCUSED REVIEW	HEALY, JAMES	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	20-APR-2015 08:14	
ADVOCATE REVIEW	HEALY, JAMES	SUBMITTED	SUSNIS, MAUREEN	LIEUTENANT OF POLICE	196	29-JAN-2015 08:18	Both levels of CCR does not concur with the penalty and recommend a 1 day penalty.
COMMAND CHANNEL REVIEW	HEALY, JAMES	SUBMITTED - DO NOT CONCUR	ANDREWS, CONSTANTI	CHIEF	180	28-JAN-2015 09:52	
COMMAND CHANNEL REVIEW	HEALY, JAMES	SUBMITTED - DO NOT CONCUR	VOULGARIS, ELIAS	COMMANDER	167	16-JAN-2015 09:07	
ADVOCATE REVIEW	HEALY, JAMES	SUBMITTED	SUSNIS, MAUREEN	LIEUTENANT OF POLICE	196	14-JAN-2015 10:17	CCR

## Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
HEALY, JAMES	2. It is alleged by Sgt. Christine DAVIS #2412, that on 19 May ...	ROUSSELL, JAMES	05-JAN-2016 01:34			SUSTAINED	
HEALY, JAMES	1. It is alleged that on 19 May 2014, [REDACTED] the acc...	ROUSSELL, JAMES	05-JAN-2016 01:34			SUSTAINED	
HEALY, JAMES	2. It is alleged by Sgt. Christine DAVIS #2412, that on 19 May ...	HIXSON, BRIGID	28-DEC-2015 11:29			SUSTAINED	
HEALY, JAMES	1. It is alleged that on 19 May 2014, [REDACTED] the acc...	HIXSON, BRIGID	28-DEC-2015 11:29			SUSTAINED	
HEALY, JAMES	1. It is alleged that on 19 May 2014, [REDACTED] the acc...	HIXSON, BRIGID	28-DEC-2015 11:28			SUSTAINED	
HEALY, JAMES	2. It is alleged by Sgt. Christine DAVIS #2412, that on 19 May ...	HIXSON, BRIGID	28-DEC-2015 11:28			SUSTAINED	
HEALY, JAMES	1. It is alleged that on 19 May 2014, [REDACTED] the acc...	RIVERA, JUAN	09-MAR-2015 06:06		Y	SUSTAINED	
HEALY, JAMES	2. It is alleged by Sgt. Christine DAVIS #2412, that on 19 May ...	RIVERA, JUAN	09-MAR-2015 06:06		Y	SUSTAINED	
HEALY, JAMES	1. It is alleged that on 19 May 2014, [REDACTED] the acc...	RIVERA, JUAN	09-MAR-2015 06:06		Y	SUSTAINED	
HEALY, JAMES	2. It is alleged by Sgt. Christine DAVIS #2412, that on 19 May ...	RIVERA, JUAN	09-MAR-2015 06:06		Y	SUSTAINED	



## Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
HEALY, JAMES	1. It is alleged that on 19 May 2014, [REDACTED] the acc...	ANDREWS, CONSTANT	28-JAN-2015 09:52	Y	Y	SUSTAINED	
HEALY, JAMES	2. It is alleged by Sgt. Christine DAVIS #2412, that on 19 May ...	ANDREWS, CONSTANT	28-JAN-2015 09:52	Y	Y	SUSTAINED	
HEALY, JAMES	1. It is alleged that on 19 May 2014, [REDACTED] the acc...	VOULGARIS, ELIAS	16-JAN-2015 09:07	Y	Y	SUSTAINED	
HEALY, JAMES	2. It is alleged by Sgt. Christine DAVIS #2412, that on 19 May ...	VOULGARIS, ELIAS	16-JAN-2015 09:07	Y	N	UNFOUNDED	While this is a failure to provide proof of payment of a city-related indebtedness, it does not fall under the scope of insubordination.
HEALY, JAMES	1. It is alleged that on 19 May 2014, [REDACTED] the acc...	WARD, DAVINA	24-DEC-2014 01:10			SUSTAINED	
HEALY, JAMES	2. It is alleged by Sgt. Christine DAVIS #2412, that on 19 May ...	WARD, DAVINA	24-DEC-2014 01:10			SUSTAINED	

## Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
HEALY, JAMES	ROUSSELL, JAMES	05-JAN-2016 01:34			SUSPENSION 1 Day(s)	
HEALY, JAMES	HIXSON, BRIGID	28-DEC-2015 11:29			SUSPENSION 1 Day(s)	
HEALY, JAMES	RIVERA, JUAN	09-MAR-2015 06:06		Y	SUSPENSION 2 Day(s)	
HEALY, JAMES	RIVERA, JUAN	09-MAR-2015 06:06		Y	SUSPENSION 2 Day(s)	
HEALY, JAMES	ANDREWS, CONSTANT	28-JAN-2015 09:52	Y	N	SUSPENSION 1 Day(s)	After considering the nature of the violation and the complimentary and disciplinary histories of the accused, the undersigned recommends a 1 day suspension.
HEALY, JAMES	VOULGARIS, ELIAS	16-JAN-2015 09:07	Y	N	SUSPENSION 1 Day(s)	When an officer is found to be delinquent on a city-related debt, the recommended penalty is a 1-day suspension.
HEALY, JAMES	O KELLY, PATRICK	30-DEC-2014 06:29			SUSPENSION 2 Day(s)	

## Findings

Accused Name	Allegations	Category	Concur?	Findings	Comments
HEALY, JAMES	It is alleged that on 19 May 2014, [REDACTED] the accused, Police Officer James P. HEALY failed to pay his indebtedness to the City of Chicago for parking ticket, [REDACTED]	009 GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY)		SUSTAINED	
HEALY, JAMES	It is alleged by Sgt. Christine DAVIS #2412, that on 19 May 2014, [REDACTED] the accused, Police Officer James P. HEALY failed to provide proof of payment of his indebtedness when ordered.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)		SUSTAINED	

# FACE SHEET (Notification Date: 26-AUG-2014) - LOG #1071190

TYPE: CR

## Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	DAVIS, CHRISTINE L			019 /	SERGEANT OF POLICE	F	WHI		

## Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
19-MAY-2014 08:00 - 19-MAY-2014 08:00		1923	019	280 - POLICE FACILITY/VEH PARKING LOT	

## Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	HEALY, JAMES	12380		019 /	POLICE OFFICER	OFF Duty	It is alleged that the accused failed to pay his indebtedness to the City of Chicago for parking tickets and/or failed to produce a receipt as proof of payment.

## Incident Details

CR Required?		Manner Incident Received?	BELL
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	
Non Disciplinary Intervention:	N	Pursuit Related?	
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administrator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		

## Initial Incident Category List

Initial Incident Category	Primary?
09K - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) INDEBTEDNESS TO CITY	Y
09K - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) INDEBTEDNESS TO CITY	Y

## Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	GENERAL INVESTIGATION SECTION	O KELLY, PATRICK (other)	24-DEC-2014 09:42	O KELLY, PATRICK	
IAD	GENERAL INVESTIGATION SECTION	WARD, DAVINA (PRIMARY INV)	28-AUG-2014 10:12	O KELLY, PATRICK	
IAD	GENERAL INVESTIGATION SECTION	STEHLIK, JOSEPH (SUPERVISOR)	28-AUG-2014 10:12	O KELLY, PATRICK	
IAD	GENERAL INVESTIGATION SECTION	-	27-AUG-2014 13:41	WATSON, JOHN	
IAD	INTERNAL AFFAIRS DIVISION	-	26-AUG-2014 10:18	CARTER, SHYKELA	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	27-APR-2016 02:01	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING FINANCE DIVISION RESPONSE	06-JAN-2016 08:13	HIKSON, BRIGID	POLICE OFFICER	121 /	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING REVIEW AFTER SUPERINTENDENT DECISION	05-JAN-2016 01:34	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	28-DEC-2015 11:29	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING DISCIPLINARY SCREENING PROGRAM	28-DEC-2015 11:28	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER ACCUSED REQUEST	29-APR-2015 01:30	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	09-MAR-2015 06:08	RIVERA, JUAN	CHIEF	121 /	
PENDING ACCUSED APPEAL	09-MAR-2015 06:06	RIVERA, JUAN	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	29-JAN-2015 08:18	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	29-JAN-2015 07:17	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	28-JAN-2015 09:52	ANDREWS, CONSTANTI	DEP CHIEF	213 /	
PENDING COMMAND CHANNEL REVIEW	16-JAN-2015 09:07	VOULGARIS, ELIAS	COMMANDER	019 /	
PENDING COMMAND CHANNEL REVIEW	14-JAN-2015 10:17	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	12-JAN-2015 12:24	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	30-DEC-2014 06:29	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	30-DEC-2014 06:29	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	24-DEC-2014 01:10	WARD, DAVINA	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATION	28-AUG-2014 10:12	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	27-AUG-2014 02:03	DUNN, BRENDA	SERGEANT OF POLICE	121 /	
PENDING APPROVE TEAM	27-AUG-2014 01:41	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	26-AUG-2014 10:29	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PENDING SUPERVISOR REVIEW	26-AUG-2014 10:20	CARTER, SHYKELA	INVESTIGATOR 3 COPA	113 /	
PRELIMINARY	26-AUG-2014 10:18	CARTER, SHYKELA	INVESTIGATOR 3 COPA	113 /	

**SWORN AFFIDAVIT FOR COMPLAINT LOG INVESTIGATION**  
CHICAGO POLICE DEPARTMENT

STATE OF ILLINOIS     )  
COUNTY OF COOK       )     CC  
                                  )

Location of Incident	Date	Time
Summary of Statement(s):		
DUPLICATE		

I, \_\_\_\_\_ hereby state as follows:

1. I have read the above summary and/or attached statement(s) in its entirety, reviewed it for accuracy and been given an opportunity to make corrections and additions to the statement(s).
2. Under penalties as provided by law pursuant to 735 ILCS 5/1-109, I certify that the information set forth in the statement(s) above and/or attached summary are true and correct, except as to any matters therein stated to be on information and belief as to such matters, I certify as aforesaid that I verily believe the same to be true.

\_\_\_\_\_  
Print Affiant's Name

\_\_\_\_\_  
Print Witness' Name

\_\_\_\_\_  
Affiant's Signature

\_\_\_\_\_  
Witness' Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date



019<sup>th</sup> District

26Aug2014

TO: Commanding Officer  
019<sup>th</sup> District

FROM: Sgt. Christine Davis #2412

SUBJECT: Initiation of CR#1071190


ACCUSED: P.O. James Healy #12380

COMPLAINANT: Sgt. Christine Davis #2412

LOCATION:



TIME&DATE 19May14 - 0800

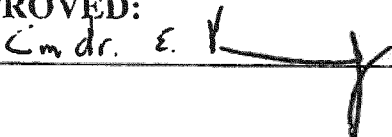
HISTORY: On 19May14, Spare  was initiated regarding an Indebtedness to the City in the form of a non-paid parking ticket. Officer Healy stated he had paid the ticket. Officer Healy was told to produce proof of payment. He has not provided any documents at this time.

28 AUG 15 23

100-411190-100

  
Sgt. Christine Davis #2412

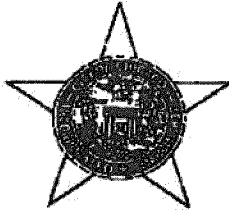
APPROVED:

  
\_\_\_\_\_

CR# obtained On 26Aug2014 at 1019HRS. through Investigator Carter.

DEPARTMENT OF POLICE  
3510 South Michigan Avenue  
Chicago, Illinois 60653

Rahm Emanuel, Mayor  
Garry F. McCarthy, Superintendent of Police



TO: JAMES HEALY  
EMPLOYEE NUMBER: [REDACTED]  
WORK UNIT: 019  
AMOUNT OWED: 150

**SUBJECT:** Notice of Indebtedness Employee Resource Order E01-07, Revised 13 September 2013

You are hereby notified that your name appears on a list of City employees who are identified as owing the City overdue debt as indicated below. Failure to pay just debts owed to the City constitutes a violation of Chicago Municipal Code, Chapter 1-19, Debt Due And Owing To The City, and may subject you to disciplinary action. **Documentation demonstrating compliance as specified in Employee Resource Order E01-07 must be presented to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer, within the time frame prescribed in E01-07, Section III-E.**

	Paid	Amount Due
PARK 1 [REDACTED] 1/22/2014 LEXU [REDACTED] RESIDENTIAL PERMIT PARKING [REDACTED]	0.00	150.00

CHICAGO POLICE DIVISION

22 MAY 2014 08 21

CHICAGO POLICE

INQUIRIES (312)744-8447

WWW.CITYOFCHICAGO.ORG/FINANCE

FOR THOSE WHO QUALIFY, A VOLUNTARY PAYROLL DEDUCTION PLAN IS AVAILABLE THROUGH THE CPD FINANCE DIVISION FOR DEBT AMOUNTS GREATER THAN \$250.00. SEE E01-07, SECTION III-F-3. MEMBERS ARE DIRECTED TO ACKNOWLEDGE RECEIPT OF THIS NOTICE BY SIGNING BELOW.

EMPLOYEE SIGNATURE

TE

SUPERVISOR SIGNATURE / EMP. NUM

TE

CPD - 61.227 (REVISED 09/13)

09-May-2014

CPD 0256950

Check To Pay	Ticket Number	Violation Description	License Plate	State	Issue Date	Ticket Amount	Click Below For Ticket Status
<input type="checkbox"/>		Residential permit parking		L	1/22/2014	\$150.00	<a href="#">Notice of Final Determination</a>

CLEAR Data Warehouse  
Personnel Check Sorted by Name  
For All Units  
Report Date= 12/3/2014 Requested By= [REDACTED]

Click a Column Heading to sort the data.

LAST	FIRST	MI	SEX	RACE	BIRTH DATE	AGE	EMPL #	HGT	WGT	TITLE	APPTMT DATE	SENRTY DT	YOJ	DIST	STAR	ASGN	DTL	WATCH	LOGON ID	EMP_TYPE
HEALY	JAMES	P	M	WHT	[REDACTED]	45	[REDACTED]	602	185	9161	02-DEC-1991	02-DEC-1991	23	017	12380	019		2	[REDACTED]	P

This results table currently has 1 records in it.  
For Official Police Use Only! Not For Dissemination!

[REDACTED]

12/3/2014

CPD 0256952



[Print |](#)  
[Logout |](#)  
[Help](#)[Watch Information](#)[Home » Watch Information](#)**Personnel Suite / Office Automation Watch Screen.**[Cancel](#)**Employee Details**

Star No. 12380 Employee No. [REDACTED] Sex M Race WHI  
Name HEALY, JAMES P Duty Status FULL DUTY  
PC No. [REDACTED] Position Code 9161 Position Description POLICE OFFICER  
Career Service Date Appointment Date 02-DEC-1991 Seniority Date 02-DEC-1991 Date of Birth [REDACTED]  
Address [REDACTED] Home Phone No. [REDACTED] District of Residence 017 Continue Service Date 02-DEC-1991  
Assigned Unit 019 - DISTRICT 019 Unit of Detail - Detailed Date  
Modified Date 18-FEB-2014

**View Watch Details**

Unit Telephone No [REDACTED]  
Furlough Year 2014 Segment 1 04B Segment 2 13B Full  
Court Key E Current Watch 2 Section Team Day Off Group 63 Beat 1988A  
Lunch Start Time 1 0530 End Time 1 1430 Start Time 2 End Time 2  
Assignment Type UNKNOWN  
Comments  
Type of Vehicle Vehicle No. Nature of Assignment FOOT OFFICER  
Location Lincoln/Selmont/Ashland

Perf. Evaluation Year 2002 1st Review 94 2nd Review Current Academy Class

9/29/2014

CPD 0256953

**Equipment Information**

Locker Number      Gas Mask [REDACTED]      Riot Equipment



row(s) 1 - 3 of 3

**Bid/Management Data**

District 019 Watch 2 Bid/Mgmt B Seniority No 025

User: [REDACTED]  
Module: 15680 \$Revision: 1.48 \$

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9/29/2014

CPD 0256954

INVESTIGATIONS DIVISION  
General Investigations Section

26 Nov 2014  
Log No.: 1071190

This is the statement of Accused Police Officer James HEALY, Star #12380, Unit 019 relative to the following allegation:

It is alleged that on 19 May 2014, [REDACTED] the accused Police Officer James P. HEALY, Star #12380 failed to pay his indebtedness to the City of Chicago for parking ticket [REDACTED]

It is also alleged by Sgt. Christine DAVIS #2412, that on 19 May 2014, [REDACTED] the accused Police Officer James P. HEALY failed to provide proof of payment of his indebtedness when ordered.

Statement is being taken at the Bureau of Internal Affairs, Investigations Division, 3510 S. Michigan Avenue, Chicago, Illinois.

Questioned &

Typed by: Sgt. Davina WARD #2268, Unit 121

Date, Time: 26 Nov 2014, 1100 hrs.

SGT. WARD: Are you accompanied by counsel/representative of your choosing, and if so, identify him for the record?

P.O. HEALY: Yes, Attorney [REDACTED]

SGT. WARD: What are your full name, rank, star number and unit of assignment?

P.O. HEALY: Officer James P. HEALY, #12380, Unit 019

SGT. WARD: What is your date of birth and Employee Number?

P.O. HEALY: [REDACTED] Employee [REDACTED]

SGT. WARD: What is your date of appointment to the Department?

P.O. HEALY: 02 DEC 1991

SGT. WARD: How long have you been assigned to your present unit?

P.O. HEALY: 23 years

SGT. WARD: Have you been advised in writing of the charges/allegations made against you, the name of the complainant(s), the date and time of the incident(s), and your administrative rights thereto?

P.O. HEALY: Yes

Initials:  

INVESTIGATIONS DIVISION  
General Investigations Section

26 Nov 2014  
Log No.: 1071190

47 SGT. WARD: Did you read and understand these charges/allegations and your  
48 rights?  
49 P.O. HEALY: Yes  
50  
51 SGT. WARD: Do you understand that this is an official Police Department report  
52 and that any deviation from the truth could result in allegations or  
53 charges being placed against you?  
54 P.O. HEALY: Yes  
55  
56 SGT. WARD: "Rule 14" of the Chicago Police Department's Rules and  
57 Regulations prohibits making false reports, whether written or oral.  
58 You may be separated from the Chicago Police Department if you  
59 make a false report. Do you understand?  
60 P.O. HEALY: Yes  
61  
62 SGT. WARD: Are you ready to give your statement at this time?  
63  
64 P.O. HEALY: Yes, however this statement is not being given voluntarily, but  
65 under duress. I am only giving this statement because I know that  
66 I could lose my job if I refuse the direct order being given to me.  
67 Reporting Officer further objects to this investigation because State  
68 Law now requires that anyone making a complaint against a sworn  
69 Police Officer must have the complaint supported by a sworn  
70 affidavit. Reporting Officer does not believe that the required  
71 affidavit has been obtained in this case.  
72  
73 SGT. WARD: Are you aware that it is the policy of the Chicago Police  
74 Department that all members demonstrate the highest standards of  
75 conduct in public employment and that the overdue debts to the  
76 City of Chicago is inconsistent with Department Rules and  
77 Regulations and Policy specifically E01-07 titled Indebtedness to  
78 the City of Chicago?  
79 P.O. HEALY: Yes  
80  
81 SGT. WARD: According to Department Policy order E01-07, are you aware that  
82 all persons are required by law to pay their indebtedness to the City  
83 and that any inconsistent treatment of Department members  
84 adversely affects public perception of fair and impartial law  
85 enforcement.  
86 P.O. HEALY: Yes  
87  
88 SGT. WARD: Are you also aware that the City of Chicago Personnel Rules, Rule  
89 18, Item 52, prohibits any present City employee from having  
90 overdue debt with the City?  
91 P.O. HEALY: Yes  
92

Initials:  

Page 2 of 5

Log No.: 1071190  
Attachment No.: \_\_\_\_\_

CPD 0256956



INVESTIGATIONS DIVISION  
General Investigations Section

26 Nov 2014  
Log No.: 1071190



93 SGT. WARD: Did you receive a notice from the Department of Revenue that you  
94 had an outstanding parking ticket debt to the City of Chicago?  
95 P.O. HEALY: No  
96  
97 SGT. WARD: Did you receive notice from the Chicago Police Department  
98 indebtedness program that you had an outstanding debt to the City  
99 of Chicago?  
100 P.O. HEALY: Yes  
101  
102 SGT. WARD: Did you acknowledge the debt to the City of Chicago by affixing  
103 your signature on two Notice of Indebtedness forms presented to  
104 you by Sgt. Christine DAVIS #2412 on 19 May 2014?  
105 P.O. HEALY: Yes  
106  
107 SGT. WARD: Were you given one of the Notice of Indebtedness forms that you  
108 signed to keep for your records?  
109 P.O. HEALY: Yes  
110  
111 SGT. WARD: Did you sign the Unit Signature Roster?  
112 P.O. HEALY: Yes  
113  
114 SGT. WARD: Did you receive and acknowledge SPAR [REDACTED] relative to your  
115 indebtedness to the City of Chicago on 19 May 2014 when you  
116 received your Notice of Indebtedness forms?  
117 P.O. HEALY: Yes  
118  
119 SGT. WARD: Were you given a Direct Order by Sgt. Christine DAVIS #2412  
120 that you must come into compliance within 30 days?  
121 P.O. HEALY: Yes. However that is the first time I ever became aware of any  
122 indebtedness to the City of Chicago. I never received any parking  
123 ticket. In addition I never received any notification from the  
124 Department of Revenue regarding a parking ticket.  
125  
126 SGT. WARD: Did you also receive a To-From Subject Report regarding  
127 Employee Indebtedness Notification authored by Chief Eugene  
128 WILLIAMS of the Bureau of Administration?  
129 P.O. HEALY: I don't know.  
130  
131 SGT. WARD: According to Department Directive E01-07 Section III-E states in  
132 part, "non-exempt, non-probationary members have 30 days from  
133 the date of notification to come into compliance." Did you resolve  
134 the overdue debt as required?  
135 P.O. HEALY: I resolved the debt but did not resolve the whole debt.  
136  
137  
138

Initials:  

INVESTIGATIONS DIVISION  
General Investigations Section

26 Nov 2014  
Log No.: 1071190

139 SGT. WARD: When did you resolve the overdue debts?  
140 P.O. HEALY: 2 days ago, 24 Nov 14.  
141  
142 SGT. WARD: How did you resolve the overdue debt?  
143 P.O. HEALY: I paid the amount of the original ticket on 24 Nov 2014.  
144  
145 SGT. WARD: According to Department Direct E01-07, resolution of the overdue  
146 debt must be done by documenting payments or challenges,  
147 payment in full, establishing payroll deductions, establishing a  
148 payment plan to the City Department, establishing a payment plan  
149 with City Law Firm or by providing a petition filed in Bankruptcy  
150 Court. Have you any documents proving that you have taken any  
151 of the above actions and if so which documents do you have to  
152 present to me now?  
153 P.O. HEALY: Yes, I have the paid receipt. I also have a copy of the Findings,  
154 Decisions & Orders regarding the ticket.  
155  
156 SGT. WARD: The amount of the debt was \$150, how much of this debt did you  
157 pay?  
158 P.O. HEALY: \$75  
159  
160 SGT. WARD: You still owe \$75 of your debt, have you made plans to resolve  
161 this debt?  
162 P.O. HEALY: I am contesting the balance which is the increased fine because I  
163 never received the ticket nor did I never receive a notification from  
164 the Department of Revenue.  
165  
166 SGT. WARD: Did you tender to the supervisor initiating the associated Summary  
167 Punishment or an alternate supervisor designated by the unit  
168 Commanding Officer any documents, photocopies of receipts,  
169 Indebtedness Payment Agreement, or other documents to  
170 demonstrate compliance within the prescribed time frame as  
171 indicated in Department Order E01-07?  
172 P.O. HEALY: Not as of yet  
173  
174 SGT. WARD: **Is there anything relative to your statement that you wish to**  
175 **add?**  
176  
177 P.O. HEALY: I just would like to add that I had my Driver's License number run  
178 by the Department of Administrative Hearings and it would show  
179 all the license plates that I had under my DL # and it doesn't show  
180 this particular ticket that I am indebted for.  
181  
182  
183  
184


Initials:  

INVESTIGATIONS DIVISION  
General Investigations Section

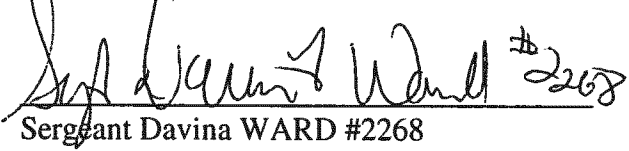
26 Nov 2014  
Log No.: 1071190

185 SGT. WARD: After reading this statement consisting of 5 pages and finding it  
186 contains the responses you have given, will you sign it?  
187 P.O. HEALY: Yes  
188  
189

190  
191 SGT. WARD: Statement concluded at 1145 hours.  
192  
193  
194  
195  
196

197  
198  
199 

200 P.O. James HEALY #12380  
201 019 Unit of Assignment  
202

203   
204

205 Sergeant Davina WARD #2268  
206 Investigations Division  
207 General Investigations Section  
208

Initials: \_\_\_\_\_

Page 5 of 5

Log No.: 1071190  
Attachment No.: \_\_\_\_\_

CPD 0256959

Chicago Department of Finance  
2550 W. Addison St.  
Chicago, IL 60618  
(312) 747-4747  
(312) 744-2975 (TTY)  
[www.cityofchicago.org/finance](http://www.cityofchicago.org/finance)

DR - Parking - License Plate 1x 0.00 0.00

State Plate Number: [REDACTED]

DR - Parking ticket 150.00

Ticket: [REDACTED] 1x 75.00 75.00

Subtotal: 75.00  
Total: 75.00

Cash 100.00  
Change 25.00

11/24/2014 09:05 [REDACTED]

Pay parking tickets, water bills and  
other City fees on-line at  
[www.cityofchicago.org](http://www.cityofchicago.org).

Please take a few moments to tell us  
about your visit today by using the  
online Customer Survey at  
[www.cityofchicago.org/revenue](http://www.cityofchicago.org/revenue).

Thank you!



## Ticket - Search Results

## Search Results

Search Filter Driver's License &gt;= [REDACTED] State = IL;

Owner			Ticket		Control		
DLN	ST	Address	Number	Issued	Queue	Date	Amount
Name			Vehicle Identification		Information		
C				08-14-1995	Paid	10-12-2001	\$0.00
		HEALY, JAMES P.		IL PAS			
C				11-26-2004	Paid	11-07-2007	\$0.00
		HEALY, JAMES P.		IL PAS			
C				01-18-2005	Paid	11-30-2010	\$0.00
		HEALY, JAMES P.		IL PAS			
C				10-16-2006	Paid	11-30-2010	\$0.00
		HEALY, JAMES P.		IL PAS			
C				10-14-2009	Paid	11-30-2010	\$0.00
		HEALY, JAMES P.		IL PAS			
C				02-27-2000	Paid	10-12-2001	\$0.00
		HEALY, JAMES		IL PAS			
C				06-05-2005	Define	06-14-2005	\$30.00
		HEALY, JAMES P.		IL PAS	Make Match Error		

prev search items |

printer friendly

ticket detail | ticket trans | notice detail | reset

IN THE CITY OF CHICAGO, ILLINOIS  
DEPARTMENT OF ADMINISTRATIVE HEARINGS

CITY OF CHICAGO, Department of Finance,  
Petitioner.  
v.

Date: 11-24-2014

HEALY, JAMES P

Ticket: [REDACTED]  
Plate: [REDACTED]

[REDACTED]  
Respondent.

FINDINGS, DECISIONS & ORDERS

This matter coming for hearing on respondent, HEALY, JAMES P's motion to set-aside the default order, notice having been given and the Administrative Body being advised in the premises, IT IS ORDERED:

Respondent's motion to set-aside the default determination is denied because it was untimely.

Additional Findings:

ENTERED: Alfred Quijano	093	11-24-2014
Administrative Law Judge	#	Date

APPEAL TO THE CIRCUIT COURT OF COOK COUNTY

You may appeal this order to the Circuit Court of Cook County (Daley Center, 6th Floor) within 35 days of the order date by filing a civil law suit against the City of Chicago and by paying the appropriate state mandated filing fee.

Final Determination

If you do not pay the indicated fine on the default determination within 21 days of the date of the default, a penalty equal to the fine will attach. Filing this motion to set-aside will not extend this time period.

1L01 NCIC RESPONSE

NO RECORD VIN

CHF

NP9 NO REC LEADS VIN

SOS

STA/EXPIRED VAL/05022013 TTL

ORIG PLT LIC STX

HEALY JAMES P

SIL/SIL 2008 LEXUS 4 DOOR  
STATUS UNAVAILABLE REF PLT EXP/042013

CHF

NP9 NO REC LEADS LIC LIS/IL

12/2/2014

CPD 0256963

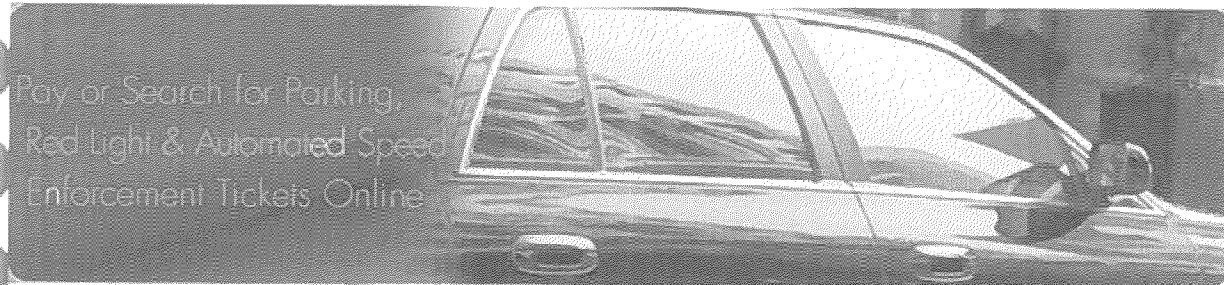


et

s

Customer Surv

Frequently Asked



Print Version

### Search Criteria

Plate Number: P556169  
Plate State: IL  
Plate Type: PAS  
Owner Last Name: HEALY

### Search Results as of 12/02/2014

Please click the Check To Pay box for each ticket below that you wish to pay. All tickets marked with an in the Check to Pay box are ineligible for payment via the web. Please contact the City of Chicago's ticket helpline with any questions or concerns @ **312.744.PARK (7275)**.

The results displayed are based on the information you entered from the search option you chose. All your tickets may not be displayed below. Perform multiple searches if you have multiple plates, or if your driver's license number does not accurately appear on all your license plate registrations. Your search may also display additional tickets associated to the ticket's driver's license number. Tickets issued to vehicles without license plates at the time of ticket issuance may require a Vehicle Identification Number (VIN) Search.

Click on the Ticket Status for additional information about your ticket(s).

Check To Pay	Ticket Number	Violation Description	License Plate	State	Issue Date	Ticket Amount	Click Below For Ticket Status
		Red light violation		IL	11/17/2012	\$0.00	<a href="#">Paid</a>
		Parking/standing prohibited anytime		IL	2/17/2013	\$0.00	<a href="#">Paid</a>
		Red light violation		IL	10/20/2013	\$0.00	<a href="#">Paid</a>


Check To Pay	Ticket Number	Violation Description	License Plate	State	Issue Date	Ticket Amount	Click Below For Ticket Status
<input type="checkbox"/>		Residential permit parking		IL	1/22/2014	\$75.00	<a href="#">Notice of Final Determination</a>

[Select All](#)[Continue](#)[Reset All Information](#)[Search for Tickets](#)

- [Home](#) :
- [Disclaimer](#) :
- [Privacy Policy](#) :
- [Web Standards](#) :
- [Site Credits](#) :
- [Site Map](#) :
- [Contact Us](#) :
- [Press Room](#)

Copyright © 2010 City of Chicago



Check To Pay	Ticket Number	Violation Description	License Plate	State	Issue Date	Ticket Amount	Click Below For Ticket Status
		Residential permit parking		L	1/22/2014	\$0.00	<a href="#">Paid</a>

J. Healy # 12380  
EMP [REDACTED]

Chicago Department of Finance  
2550 W. Addison St.  
Chicago, IL 60618  
(312) 747-4747  
(312) 744-2975 (TTY)  
[www.cityofchicago.org/finance](http://www.cityofchicago.org/finance)

DR - Parking - License Plate  
1x 0.00 0.00  
State-Plate Number: IL [REDACTED]  
DR - Parking ticket  
1x 75.00 75.00  
Ticket: [REDACTED]

SubTotal: 75.00  
Total: 75.00  
Cash 100.00  
Change 25.00

12/19/2014 12:37  
[REDACTED]


Pay parking tickets, water bills and  
other City fees on-line at  
[www.cityofchicago.org](http://www.cityofchicago.org).

Please take a few moments to tell us  
about your visit today by using the  
online Customer Survey at  
[www.cityofchicago.org/revenue](http://www.cityofchicago.org/revenue).

Thank you.

22 DEC 2014 09 37  
CHICAGO POLICE DEPT

**INDEBTEDNESS TO THE CITY OF CHICAGO**

			
<b>ISSUE DATE:</b>	13 September 2013	<b>EFFECTIVE DATE:</b>	13 September 2013
<b>RESCINDS:</b>	15 May 2013 Version		
<b>INDEX CATEGORY:</b>	Employee Rights and Responsibilities		

**I. PURPOSE**

This directive:

- A. states Department policy concerning indebtedness to the City of Chicago.
- B. provides procedures for the notification and disposition of such indebtedness consistent with the City of Chicago Employee Indebtedness Program.
- C. continues:
  - 1. Notice of Indebtedness (CPD-61.227).
  - 2. City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement form.

**II. POLICY**

It is the policy of the Chicago Police Department that all members demonstrate the highest standards of conduct in public employment. The existence of overdue debts to the City of Chicago is inconsistent with Department Rules & Regulations and policy. Since all persons are required by law to pay their indebtedness to the City, any inconsistent treatment of Department members adversely affects public perception of fair and impartial law enforcement. The Chicago Police Department will fully participate in the City of Chicago Employee Indebtedness Program.

**III. GENERAL INFORMATION**

- A. The City of Chicago Personnel Rules, Rule 18, Item 52, prohibits any present City employee from having overdue debt with the City.
- B. All members of the Department will be included in this program.
- C. The City of Chicago, Department of Finance, will generate a timely data file, by department, of employees who have overdue debt.
- D. The Chicago Police Department will print Notices of Indebtedness from the City of Chicago, Department of Finance, data file addressed to each Department member having overdue debt. Each Notice of Indebtedness will include the amount and type of overdue debt. In addition, the Department will print a listing of indebted members and a Unit Signature Roster by control date (date established by the Human Resources Division).
- E. After notification by the Department and the completion of summary punishment:
  - 1. non-exempt, non-probationary members have 30 days from the date of notification to come into compliance.
  - 2. exempt members, probationary members (who have not completed 18 months of service), and members not represented by a collective bargaining agreement have 7 days from the date of notification to come into compliance.



**NOTE:** The initiation of summary punishment is pursuant to having outstanding debt to the City and not immediately making arrangements to address the debt. The SPAR will be processed to completion based on the initial notification of the outstanding debt and **will not** be delayed, postponed, or held in abeyance for the above time frames, while the member comes into compliance.

F. Within the time periods outlined in Item III-E, the member must resolve the overdue debt in one of the following ways, as permitted by the debt collection department's internal procedures:

1. **Document Payments or Challenges:** provide documentation to the appropriate City department(s) that the outstanding debt has already been paid or that an administrative or court hearing is pending for municipal citation(s).
  - a. Members who wish to contest the validity of a particular debt must do so at the appropriate debt collection department.
  - b. Members who wish to request a hearing for municipal citations may do so at any of the City of Chicago, Department of Finance's service centers. Service center information can be found at the City of Chicago, Department of Finance, website located at [www.cityofchicago.org/finance](http://www.cityofchicago.org/finance).
  - c. Members who believe that they have paid a citation, or that it has been dismissed by a court or the administrative hearing, may contact the City of Chicago, Department of Finance, Indebtedness Unit.
2. **Pay In Full:** pay the outstanding debt in full at the respective debt collection department(s).
3. **Payroll Deduction:** establish a voluntary, irrevocable contract with the City of Chicago, through the City of Chicago, Department of Finance, for regular, automatic payroll deductions (not to exceed a six month period), until the debt is completely paid. To participate in the program a member must have indebtedness greater than \$250.00.
  - a. To apply for voluntary payroll deduction a member will:
    - (1) contact the Chicago Police Department, Finance Division, Payroll Section.
    - (2) identify the amount of indebtedness to be paid, the City department that will receive the payroll deduction, and the length of time the deduction will be in effect (not to exceed a six month period).
    - (3) provide a copy of their Notice of Indebtedness and the City of Chicago, Department of Finance, printouts of the applicable municipal citations and/or bills, indicating the amount past due.
    - (4) contact the Chicago Police Department, Finance Division, Payroll Section, immediately, if the member decides to pay in full the debt that he or she is currently paying through a voluntary payroll deduction agreement.
    - (5) if an overpayment results under a voluntary payroll deduction agreement, contact both the:
      - (a) Chicago Police Department, Finance Division, Payroll Section, and
      - (b) City of Chicago, Department of Finance, Indebtedness Unit for refund information.
  - b. The Chicago Police Department, Finance Division, Payroll Section, will:
    - (1) ensure that the amount of the deduction is consistent with the amount sought by the City of Chicago, Department of Finance. This can be accomplished in either of two ways:
      - (a) attach the City of Chicago, Department of Finance, printouts provided by the member, or

- (b) attach a copy of the Notice of Indebtedness, listing municipal citation number(s) and/or bill account number(s) and amount(s) owed.

**NOTE:** Members may only deduct the debt amount identified by the Employee Indebtedness Program system.

- (2) complete an City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement and have the member sign the document.
  - (3) immediately forward the original City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement with all supplemental documents to the City of Chicago, Department of Finance, Indebtedness Unit.
  - (4) forward a photocopy to the Human Resources Division.
- c. The City of Chicago will begin deducting monies from the member's payroll check after receipt of the Indebtedness Payment Agreement and continue the deduction until the debt amount has been met.
4. **Payment Plan to City Department:** establish a payment plan with the appropriate City department.
  5. **Payment Plan with City Law Firm:** establish a payment agreement with the appropriate collection law firm that represents the City.
  6. **Bankruptcy:** provide a petition filed in Bankruptcy Court which lists all City debts as dischargeable debts.

**NOTE:** Municipal citation debt is not dischargeable under a Chapter 7 bankruptcy.

- G. Members who set up a voluntary payroll deduction agreement will not forestall any other enforcement action that the City would take against any other citizen.

**EXAMPLE:** For example, participation in a voluntary payroll deduction agreement does not mean that a vehicle will not be treated as boot eligible.

- H. **Department members who fail to come into compliance in the prescribed time frames, including failure to complete a payment plan, will be subject to additional disciplinary action, including discharge.** It is the member's responsibility to verify the totality of his or her debt(s) with the respective debt collection department(s).
- I. The following criteria will be used when reviewing a member's documentation to determine compliance or non-liability:
1. A receipt or computer inquiry printout from the appropriate collection department(s), indicating the citation number(s) or account number(s) in question, and the requested amount paid in full.
  2. Canceled check(s) from the member's personal account payable to the appropriate collection department(s). Appropriate citation numbers and/or account numbers must be indicated on the check.
  3. A copy of the City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement provided by the member for the full amount due, payable within 12 pay periods. The agreement must be signed by the Chicago Police Department, Finance Division Indebtedness liaison.
  4. A copy of the payment contract from the appropriate City department.

5. A copy of the payment agreement with the appropriate collection law firm that represents the City of Chicago.

**NOTE:** The member must be current with his payments on a monthly basis to the appropriate collection law firm that represents the City to be considered in compliance. The City of Chicago, Department of Finance, will verify this information.

6. A computer inquiry printout from the City of Chicago, Department of Finance, indicating citation numbers and the license plate and/or driver's license number to which the citations were issued, if a member is contending that the municipal citations in question were issued to an individual other than himself.

**NOTE:** This printout should be submitted to the Human Resources Division, Administration Section, along with a copy of the member's driver's license showing a different driver's license number from that listed on the printout.

7. A copy of the court filing contesting the debt.

- J. The following documentation will not be acceptable in determining a member's compliance or non-liability:

1. Copies of uncanceled checks or money orders.
2. A To-From-Subject report submitted without accompanying documentation demonstrating compliance.
3. Documentation by a member stating that another driver was responsible for a citation. The registered owner of the vehicle, based upon the state license plate, is liable for the debt.

#### **IV. PROCEDURES AND RESPONSIBILITIES**

- A. Department members will:

1. sign and date two Notices of Indebtedness upon presentation by a supervisory member, keeping one copy for the member's records and immediately returning one to the presenting supervisor.
2. follow the procedures outlined in the Department directive entitled "**Summary Punishment**" when responding to the Summary Punishment Action Request (SPAR).
3. resolve their overdue debt to the City, in the manner specified in Item III-F of this directive.
4. be subjected to additional disciplinary action if they fail to resolve their overdue debt to the City within the time limit as specified in Item III-E.
5. obtain a receipt from the appropriate debt collection department when an overdue debt has been resolved.

**NOTE:** Members are responsible for ensuring that any receipts obtained from the City of Chicago, Department of Finance, accurately reflect payment for the citation number(s) listed on the Notice of Indebtedness. Any inconsistency, even if the correct amount was paid, will be deemed to be non-compliance if the receipt does not show payment for a specific citation(s) listed on the Notice. Similarly, receipts received from the Department of Water Management must accurately reflect the account number referenced on the Notice of Indebtedness. Members are advised to save their original receipts and other documentation for future reference.

6. **present photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, and other documentation, within the time frame prescribed in Item III-E,**



to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer.

B. Supervisory members will:

1. be assigned to present each affected member with both copies of the Notice of Indebtedness.
2. secure the affected member's signature on both copies of the Notice of Indebtedness to acknowledge member's receipt of the document.

**NOTE:** If a member refuses to sign the Notice of Indebtedness, that fact will be entered as "Refused to Sign" on the appropriate signature line. A supervisory member will sign and date it on that same line. Members who are on furlough or medical absence will be served with the Notice of Indebtedness upon their return. If for other reasons, a member cannot be served with the Notice, that fact will be noted on the signature line and a supervisory member will sign and date the letter on that same line.

3. secure the affected member's signature on the Unit Signature Roster and forward the roster to the unit commanding officer. If a member refuses to sign the roster, the procedures listed in Item IV-B-2 will be followed.
4. sign and date the Notice of Indebtedness after it is presented to the affected member.
5. immediately return one signed Notice of Indebtedness to the Human Resources Division, Administration Section, Unit 123.
6. initiate Summary Punishment and present a Summary Punishment Action Request (SPAR) to the affected member following the procedures outlined in Department directive entitled "**Summary Punishment**" and **order the member to come into compliance within the time periods outlined in Item III-E.**
  - a. Investigating members will follow the [SPAR Offense Table Guidelines and SPAR Matrix](#), located on the Bureau of Internal Affairs intranet website, when assessing the appropriate penalties for indebtedness being processed under the provisions of Summary Punishment.
  - b. The summary punishment will be processed to completion following the procedures outlined in Department directive entitled "Summary Punishment." The SPAR **will not be deleted** when a member resolves the overdue debt and comes into compliance.
7. scan the photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, or other documentation received from the subject Department member, and email them to [debt@chicagopolice.org](mailto:debt@chicagopolice.org), which is administered by the Human Resources Division, Administration Section, Unit 123, and copy the subject member within five (5) days of receipt.

**NOTE:** If the supervisor will be unavailable to email the above referenced documents, then the supervisor will request that the unit commanding officer designate another supervisor to complete the necessary tasks associated with the subject member's indebtedness status.

8. if the member has not come into compliance after the time frame prescribed in Item IV-B-6, obtain a Log Number for a violation of Rule 6 - Disobedience of an order or directive, whether written or oral.

**NOTE:** The supervisor who initiated the summary punishment and ordered the member to come into compliance will be the complainant for the initiation of the Log Number or, in his absence, an alternate supervisor designated by the unit commanding officer.

- C. Unit commanding officers will ensure that:
1. members follow the procedures outlined in Item IV-A.
  2. supervisory members follow the procedures outlined in Item IV-B.
  3. if a member is detailed to another unit, that the Notice of Indebtedness is forwarded to the unit of detail, noting the date the letter was forwarded on both copies. Upon receipt of the letter, the commanding officer of the unit of detail will note the date received on both copies of the Notice of Indebtedness.
  4. the completed Unit Signature Roster and signed Notices of Indebtedness for each affected member are forwarded to the Human Resources Division, Administration Section, Unit 123
  5. an alternate supervisor is designated to perform the duties prescribed in IV-B-7 and 8, in the absence of any supervisor who initially presented the subject member with the Notice of Indebtedness.
- D. The Chicago Police Department, Finance Division, will:
1. receive and process the data file listing of indebted members from the City of Chicago, Department of Finance, and forward the processed documents to the Human Resources Division.
  2. serve as a liaison with the City of Chicago, Department of Finance, and advise unit timekeepers concerning the payroll deduction option.
- E. The Human Resources Division will:
1. receive a printed listing, identified by control date, of Department members owing overdue debt to the City of Chicago and three copies of the Notice of Indebtedness for each affected member.
  2. receive a Unit Signature Roster, by control date, identifying every member owing overdue debt to the City of Chicago by unit of assignment.
  3. distribute two copies of a member's Notice of Indebtedness letter to each affected unit along with the Unit Signature Roster.
  4. retain Notice of Indebtedness for the current and two previous control dates.
    - a. the original signed / refused Notice of Indebtedness which has been forwarded to the Human Resources Division from the individual units.
    - b. a copy of the receipts or other proof of compliance forwarded to the Human Resources Division by indebted members.
  5. track indebtedness of Department members by reviewing documentation submitted by members in accordance with the provisions outlined in this directive to determine compliance. If documentation establishes compliance, this fact will be entered in the indebtedness tracking system.
  6. identify Department members who have not demonstrated compliance.
  7. forward a report of members who are not in compliance to the City of Chicago, Department of Finance, Indebtedness Unit, for each control date.
  8. serve as a liaison with the City of Chicago, Department of Finance.
- F. The General Counsel to the Superintendent and the Office of Legal Affairs will be available to provide legal counsel concerning disciplinary investigations alleging indebtedness to the City.

(Items indicated by *italics/double underline* have been added or revised)

Authenticated by: PS

Garry F. McCarthy  
Superintendent of Police

13-126 MWK/PMD

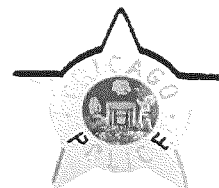
**PHONE BOOK ENTRIES:**

1. **Department of Finance**  
City Hall - 121 N. LaSalle St, Room 107A  
[www.cityofchicago.org/finance](http://www.cityofchicago.org/finance)
2. **Department of Finance, Indebtedness Unit**  
312-744-8447
3. **Department of Water Management**  
333 South State Street Room 330  
312-744-4426

Report Date: 23 Dec 2014  
Report Time: 1530 Hrs

# Chicago Police Department

## Personnel Division



Information Services Division  
Data Warehouse  
Produced by: [REDACTED]

*\*Only for active personnel*

### Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
HEALY , JAMES P	9161	12380	019		[REDACTED]

### Achievements

### Total No.

LIFE SAVING AWARD	1
NATO SUMMIT SERVICE AWARD	1
DEMOCRATIC NATIONAL CONVENTION AWARD	1
COMPLIMENTARY LETTER	6
HONORABLE MENTION	17
2004 CRIME REDUCTION RIBBON	1
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
2009 CRIME REDUCTION AWARD	1
DEPARTMENT COMMENDATION	2
<b>TOTAL AWARDS</b>	<b>31</b>

CR# 1071190

NOTE: THIS REPORT IS FOR OFFICIAL LAW  
ENFORCEMENT / AUTHORIZED USE ONLY.  
THE INFORMATION IS CURRENT AS OF THE  
DATE AND TIME OF THE REPORT. THIS




**BUREAU OF INTERNAL AFFAIRS  
RECORDS SECTION**

**22 DECEMBER 2014**

**TO: COMMANDING OFFICER UNIT 121**

**FROM: RECORDS SECTION  
INTERNAL AFFAIRS DIVISION**

**SUBJECT: PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:**

HEALY JAMES	12380	019
NAME (LAST, FIRST)	STAR	UNIT
MALE	WHITE	
SEX	RACE	EMPLOYEE#

**REFERENCE: COMPLAINT REGISTER / LOG NUMBER 1071190  
THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE SUBJECT  
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:**

SGT.	WARD	2268	121
RANK	NAME	STAR	EMPLOYEE# UNIT

**RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE  
ABOVE REFERENCE COMPLAINT LOG NUMBER.**

**THE RECORDS SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSED  
THE FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE  
SUBJECT ACCUSED FOR THE PAST FIVE (5) YEARS.**

**VERIFIED / PREPARED BY;**

**NIYA SCOTT**

**NONE  
SEE ATTACHED**

**FOR: COMMANDING OFFICER  
RECORDS SECTION  
BUREAU OF INTERNAL AFFAIRS**





# Chicago Police Department

Internal Affairs Division



## SPAR HISTORY REPORT (Sustained Findings)

Employee#	Name	Star#	Unit	Position	Sex	Race	Birth Date	Date of Appointment
[REDACTED]	HEALY, JAMES P	12380	019/-	POLICE OFFICER	M	WHITE	[REDACTED]	02-DEC-1991

History : Total No. SPAR's: 1

Log #	Incident Date	Completed Date	Disciplinary Action	Transgression Type	Suspension Dates
[REDACTED]	21-MAY-2014	29-SEP-2014	NO DISCIPLINARY ACTION	022B - INDEBTEDNESS TO THE CITY	

For Official Police Purposes Only! This information is confidential and should not be disseminated for reasons other than its intended purpose.  
CLEAR, Personnel Suite: Automated SPAR Application Print Date and Time: 23-DEC-2014 14:42:55 Printed By [REDACTED]

1 of 1

BUREAU OF INTERNAL AFFAIRS  
General Investigations Division

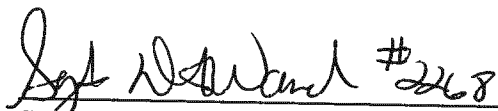
23 December 2014  
CR No.: 1071190

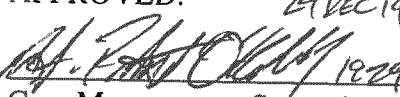
TO: Commanding Officer  
Investigations Division  
General Investigations Section

FROM: Sergeant Davina WARD, Star #2268  
Investigations Division  
General Investigations Section

SUBJECT: **Approval of CR# 1071190**

The attached Log Investigation has been completed and is submitted for your approval.

  
Sergeant Davina WARD, Star #2268  
Investigations Section  
General Investigations Section

APPROVED: <sup>24 DEC 14</sup>  
  
Case Management Supervisor  
Investigations Division  
General Investigations Section

# SUMMARY REPORT DIGEST

## CHICAGO POLICE DEPARTMENT

LOG NO  
1071190TYPE  
CRDATE OF REPORT  
23-DEC-2014

INSTRUCTIONS: To be used in all cases that are to be classified as either EXONERATED, UNFOUNDED, NOT SUSTAINED, NO AFFIDAVIT, or in SUSTAINED cases where the Disciplinary Recommendation does not exceed Five (5) DAYS SUSPENSION.

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS  
ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
WARD, DAVINA	9171	2268		121	

REFERENCE NOS. (LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS:		DATE / TIME: 19-MAY-2014 08:05	BEAT: 1923
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### ACCUSED

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
HEALY, JAMES P	9161	12380		019		M / WHI		02-DEC-1991	UNK	YES

### REPORTING PARTY

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
DAVIS, CHRISTINE	RANK: 9171, STAR NO: 2412, EMP NO:			F / WHI	62

### VICTIMS

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
------	----------	------------	-----------	------------	-----------

### WITNESSES

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
------	----------	------------	-----------	------------	-----------

\* IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

### ALLEGATIONS

NOTE: Log "Type" classified as "CR" Sworn Affidavit Not Required.

1. It is alleged that on 19 May 2014, [REDACTED] the accused, Police officer James P. HEALY, Star# 12380 failed to pay his indebtedness to the City of Chicago for parking ticket [REDACTED]
2. It is also alleged by Sgt. Christine Davis, Star#2412, that on 19 May 2012, [REDACTED] the accused, Police Officer James P. HEALY failed to provide proof of payment of his indebtedness when ordered.

## SUMMARY

\*\*\*\*\*SEE ATTACHED REPORT\*\*\*\*\*

## ATTACHMENTS

INVESTIGATIVE REPORTS - SUPPORTING ALLEGATIONS LIST ATTACHMENTS NUMBER	INVESTIGATIVE REPORTS - SUPPORTING ACCUSED MEMBERS(S) LIST ATTACHMENTS NUMBER:	PHYSICAL EVIDENCE LIST ATTACHMENTS NUMBERS:	TOTAL NUMBER OF ATTACHMENTS SUBMITTED WITH THIS FILE:
4, 5, 6, 9, 12, 13, 14 & 17	10 & 15	NONE	19

## FINDINGS - RECOMMENDATIONS

\*\*\*\*\*SEE ATTACHED REPORT\*\*\*\*\*

DATE INITIATED  
(Date incident was received for investigation)

28-AUG-2014

DATE COMPLETED (Date of this report)

23-DEC-2014

ELAPSED TIME  
(Total time expressed in days)

117

Investigator will initiate the Command Channel Review form by  
completing the Investigator's Section.

INVESTIGATOR'S SIGNATURE

*Sgt. J. Ward* #2268

IF NECESSARY, USE AN 8 1/2 x 11" SHEET OF WHITE PAPER TO CONTINUE ANY ITEM.

Summary Digest Report:

This investigation was initiated on 26 August 2014 and assigned to the undersigned 28 Aug 2014. The case file was found to contain the Face Sheet. The accused HEALY, James P., Star #12380, Employee [REDACTED] was served his Notice of Indebtedness to the City of Chicago on 19 May 2014 by Sgt. Christine DAVIS #2412, Unit 019. A copy of the signed Notice has been included in the file. (Attachments 1, 4 & 5).

Based on the information given, the Notice to the accused HEALY, was an overdue parking ticket [REDACTED] for \$150. At the time Sgt. DAVIS #2412 prepared the Initiation Report on 26 August 2014, there was no verifiable proof of compliance by accused HEALY, as defined by the Indebtedness Order on file at Human Resources. (Attachment 5)

The undersigned obtained verification copies of the Initiation Report and Notice of Indebtedness for accused HEALY. Once accused HEALY was served his Administrative Proceedings Rights/Charges & Allegations for this case, the undersigned took a statement in the Bureau of Internal Affairs' Office from accused HEALY. (Attachments 4, 5, 8 & 9)

At the start of his statement, accused HEALY acknowledged he had received and signed the "Notice of Indebtedness to the City of Chicago" for parking ticket [REDACTED] totaling \$150. Accused further acknowledged that he had been given a verbal directive by Sgt. DAVIS #2412 in reference to there being a time limit for payment/arrangements. When asked, accused HEALY stated that he didn't know if received a To-From Subject Report regarding Employee Indebtedness Notification from Bureau Chief Williams. (Attachment 5)

Accused HEALY presented a copy of a receipt that he paid the amount of the original ticket, which totaled \$75, half of the indebtedness amount, the accused presented a copy of a City of Chicago Driver's License Ticket Search and a copy of a Department of Administrative Hearings, Findings, Decisions & Orders which stated that the accused motion to set aside the default determination was denied because it was untimely. It also indicated that he may appeal the order within 35 days of the order date by filing a civil law suit against the City of Chicago in which the accused stated that was his plan for the balance of the indebtedness.

At the conclusion of Accused HEALY's statement, he was then ordered by the undersigned to pay the balance of the indebtedness and to submit copies of the paid receipt for the parking ticket owed to the City of Chicago to Human Resources, the Initiating Supervisor and the undersigned.

Summary Digest Report Cont'd:

Based on this investigation, the undersigned finds substantial evidence to support the allegations, in that the accused was informed of his indebtedness to the City of Chicago on 19 May 2014 and failed to come into full compliance until 22 December 2014.

**FINDINGS:**

Accused: Police Officer HEALY, James P., Star #12380, Employee [REDACTED] assigned to Unit 019

Allegation #1: SUSTAINED – Violation of Rule 6, Disobedience of an order or directive, whether written or oral. It has been determined that on 19 May 2014, 850 West Addison, the accused received a written order - Notice of Indebtedness Form and failed to come into compliance within 30 days of being notified of his indebtedness to the City of Chicago, in violation of E01-07, Section III E.

Allegation #2: SUSTAINED – Violation of Rule 6, Disobedience of an order or directive. It has been determined that on 19 May 2014, 850 West Addison, the accused was ordered to provide proof of payment of his indebtedness to Sgt. Christine Davis #2412 and failed to do so within 30 days of being notified of his indebtedness to the City of Chicago, in violation of E01-07, Section III E and Section IV A 6.

**RECOMMENDATION:**

Based on the sustained finding and after reviewing the Complimentary and Disciplinary Histories of the Accused, the undersigned recommends that the accused Police Officer HEALY, James P., Star #12380, Employee [REDACTED] assigned to Unit 019, be suspended from the Department for **2 Days**.

Date Assigned: 28 Aug 2014

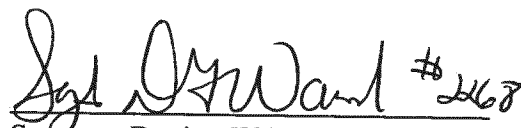
Date Completed: 23 Dec 2014

Time Elapsed: 117

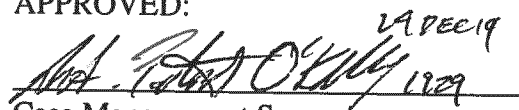
BUREAU OF INTERNAL AFFAIRS  
General Investigation Section

23 December 2014  
CR #1071190

SIGNATURE PAGE ONLY:

  
Sergeant Davina WARD, Star #2268  
Investigations Section  
General Investigations Section

APPROVED:

  
Case Management Supervisor  
Investigations Division  
General Investigations Section

## Attachments: 1071190

No.	Type	No. of Pages	Narrative
1	FACE SHEET		
2	CONFLICT CERTIFICATION		
3	SWORN AFFIDAVIT FROM COMPLAINANT	1	Not Required
4	TO/FROM REPORT	1	Initiation Report - Sgt. DAVIS #2412
5	INDEBTEDNESS NOTIFICATION FORM	1	Copy of Signed Notice of Indebtedness to the City of Chicago
6	REPORT (OTHER)	1	Copy of Ticket Status - [REDACTED]
7	ALPHA/STAR QUERY SEARCH	3	Alpha Star Query/Watch Search
8	ACCUSED NOTIFICATION OF ALLEGATIONS FOR HEALY, JAMES		
9	INTERVIEW - ACCUSED	5	Statement of Accused HEALY
10	REPORT (OTHER)	1	Paid Receipt for \$75 - [REDACTED]
11	REPORT (OTHER)	1	City of Chicago DL Ticket Search Results - HEALY
12	REPORT (OTHER)	1	Dept. of Administrative Hearings Finding [REDACTED]
13	LEADS RESPONSE	1	License Plate [REDACTED] - HEALY
14	REPORT (OTHER)	2	Ticket [REDACTED] balance \$75
15	REPORT (OTHER)	1	City of Chicago Receipt
16	REPORT (OTHER)	1	Chicago Dept. Of Finance Paid Receipt
17	DEPARTMENT DIRECTIVE OR GENERAL ORDER	7	Employee Resource Order - E01-07
18	COMPLIMENTARY HISTORY	1	
19	DISCIPLINARY HISTORY	2	



**REQUEST FOR REVIEW OF DISCIPLINE  
(REPRIMANDS AND SUSPENSIONS FROM ONE (1) TO TEN  
(10) DAYS)**

BUREAU OF INTERNAL AFFAIRS/  
INDEPENDENT POLICE REVIEW AUTHORITY  
CHICAGO POLICE DEPARTMENT

**SUPERVISOR PRESENTING TO ACCUSED:**

NAME <i>Hoffman Jeff</i>	STAR NO. <i>248</i>
SIGNATURE <i>[Signature]</i>	
DATE <i>26 APR 15</i>	TIME <i>0530</i>

NAME  Police Officer James P. Healy	STAR NO.  12390	COMPLAINT REGISTER NO.  1071190
VIOLATION OF RULE NO(S).  6 (2 counts)		PENALTY  2 Days

**NOTE:** AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS TO CHOOSE ONE OF THE FOLLOWING OPTIONS.  
IN THE EVENT THE ACCUSED DOES NOT MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS THE PENALTY WILL BE  
DEEMED ACCEPTED.

☐ **ACCEPTANCE OF PENALTY**

I accept the above penalty and waive my right to a review of the penalty.

☒ **ELECT TO FILE A GRIEVANCE SEEKING BINDING SUMMARY OPINION. I WILL SUBMIT THE APPROPRIATE GRIEVANCE  
REPORT WITHIN THE TIME PARAMETERS DELINEATED IN MY COLLECTIVE BARGAINING AGREEMENT.**

Sworn represented members **SHALL NOT** be required to serve the suspension until such time as the arbitrator's award  
is received.

SIGNATURE *[Signature]*  
(ACCUSED MEMBER)

DATE & TIME *26 APR 15 0530*

THE SUPERVISOR PRESENTING THIS FORM WILL NOTE THE DATE AND TIME OF PRESENTATION TO THE ACCUSED IN THE UPPER RIGHT HAND  
CORNER. THE SUPERVISOR WILL SIGN (AND DATE/TIME) THE FORM AND IMMEDIATELY FORWARD THE ORIGINAL TO THE BUREAU OF  
INTERNAL AFFAIRS / INDEPENDENT POLICE REVIEW AUTHORITY AND GIVE THE COPY TO THE ACCUSED.

THE ACCUSED WILL MAKE AN ELECTION AND SIGN (AND DATE/TIME) THE FORM. IF THE ACCUSED REFUSES TO SIGN THE FORM, THE  
PRESENTING SUPERVISOR WILL MARK THE FORM "REFUSED", SIGN, AND FORWARD IT TO THE BUREAU OF INTERNAL AFFAIRS/INDEPENDENT  
POLICE REVIEW AUTHORITY. **A REFUSAL TO SIGN WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY IF THE ACCUSED FAILS TO MAKE AN  
ELECTION WITHIN TEN (10) WORKING DAYS.**

SIGNATURE *[Signature]* *245*  
(SUPERVISOR/WITNESS)

DATE & TIME *26 APR 15 0530*

**NOTE:** AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS IN WHICH TO MAKE AN ELECTION FROM THE OPTIONS ABOVE  
AND RETURN FORM TO THE BUREAU OF INTERNAL AFFAIRS OR THE INDEPENDENT POLICE REVIEW AUTHORITY.

CPD-44.246 (REV. 3/15)

DISTRIBUTION: ORIGINAL TO B.I.A. OR I.P.R.A, COPY TO ACCUSED MEMBER.

Return to: P.O. J. Jones  
Advocate Section  
Bureau of Internal Affairs  
Unit 121 - Pax 0604 *BH*

CPD 0256985

**REQUEST FOR POLICE BOARD REVIEW/ ELECT TO FILE A  
GRIEVANCE/ ELECT TO FILE A GRIEVANCE SEEKING  
BINDING SUMMARY OPINION (FOP MEMBERS ONLY)**  
BUREAU OF INTERNAL AFFAIRS / CHICAGO POLICE DEPARTMENT

COMPLAINT LOG NO: 1071190

**SPECIFICATIONS**

Accused: P.O. James P. Healy

Star: 12390

Unit: 019

Rule 6: Disobedience of an order or directive, whether written or oral. (2 counts)

Basis: It was determined that on 19 May 2014, at [REDACTED] the Accused received an written Notice of Indebtedness form, failed to come in compliance and failed to provide proof of payment of his indebtedness to Sgt. Christine Davis #2412, within 30 days per E01-08, Section III E. and Section IV A 6.

**ACCUSED MEMBER WILL ALSO ENDORSE  
THIS NOTIFICATION OF SPECIFICATIONS.**

SIGNATURE

DATE

26 April 15

ELE

Office of the Superintendent  
Management and Labor Affairs Section

02 December 2015

TO: John J. Escalante  
Interim Superintendent of Police

Eddie L. Welch III  
Chief  
Bureau of Internal Affairs

Attention: Sgt. Daniel O'Connor ✓  
Department Advocate Section

Sgt. Kristen E. Hanson  
Records Section

Eddie T. Johnson  
Acting Chief  
Bureau of Patrol

Attention: Robert C. Cesario  
Commander  
019<sup>th</sup> District

FROM: Wynter C.N. Jackson  
Director  
Management and Labor Affairs Section

**SUBJECT: Binding Summary Opinion**

RE: Grievant: P.O. James A. Healy # 12380 Employee [REDACTED]  
Unit 019, Grievance [REDACTED] CR # 1071190

**DECISION:** Grievant James A. Healy's two (2) day suspension, which gave rise to the listed grievance, shall be reduced to a one (1) day suspension.

Pursuant to the above captioned decision, the following actions must be taken:

The District/Unit Commander: Will ensure the grievance number is considered closed after implementation of the Binding Summary Opinion.

BA  
[Signature]

Office of the Superintendent  
Management and Labor Affairs Section

02 December 2015

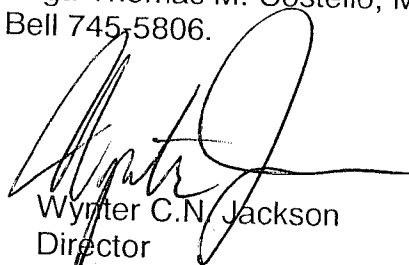
**SUBJECT: Binding Summary Opinion**

RE: Grievant: P.O. James A. Healy # 12380 Employee # [REDACTED]  
Unit 019, Grievance # [REDACTED] CR # 1071190

The BIA Department Advocate Section: Will ensure that the grievant is suspended in accordance with the Binding Summary Opinion and **copies of any relevant documents (i.e. suspension notification), which indicate compliance, are included with this reply.**


The BIA Records Section: Will ensure that the record of the grievant is changed in accordance to this Binding Summary Opinion.

If directed to take any action, please reply to Management and Labor Affairs Section upon compliance with this directive. Please attach any relevant documentation, which indicates compliance with this reply. If there are any questions regarding this directive, please contact Sgt. Thomas M. Costello, Management & Labor Affairs Section on Pax 0671 / 0672 or Bell 745-5806.



Wynter C.N. Jackson  
Director  
Management and Labor Affairs Section

Approved:

  
Ralph M. Price *by WEB*  
General Counsel  
Office of the Superintendent

Compliance:

Signature: \_\_\_\_\_ Title: \_\_\_\_\_  
Date: \_\_\_\_\_ Unit: \_\_\_\_\_  
Documentation: \_\_\_\_\_

WCNJ/tmc